With over thirty years of experience in all aspects of IT consulting services, and a background that includes teaching high school math and singing with the San Francisco Symphony, alumnus Al Dubuc ‘68, has had his career tied to Silicon Valley business since leaving Menlo in 1968.

“Menlo College was the right place at the right time for me,” said Al last January, when he visited the campus with his lovely wife, Mary Baker. “I needed a strong, helpful transition,” he continued. “The personal touch offered by Philler Curtis was essential to my individual growth. I was shy, and he worked with me on that. I had trouble testing, so he helped me with that, and strategized with me, almost like a business partner, to develop an environment where I could thrive and succeed.”

Al experienced a dramatic and life-changing event when his father passed away while Al was in his teens. As the oldest child, with a mom who had always stayed at home, Al’s time suddenly became completely structured—between school, job, and helping with his younger siblings at home. Al had a love for business and learning from his early childhood. After valuable time invested at Menlo, he went to Stanford and graduated in 1971. In addition to great success in the field of technology, Al founded two successful companies, one of which was sold in 1989.

Al Dubuc currently owns Oz Consulting and Training, a Silicon Valley-based company that teaches recruiters how to place IT professionals in the international workforce. As co-founder with his wife Mary, Al has spent the past 25 years traveling throughout the world, training and mentoring industry leaders. As a keynote speaker for countless corporate development programs and a featured speaker at major national corporate conventions in the areas of technology, staffing and leadership, Al has impacted thousands of professionals all over the world since the 1990’s—many of whom have since started their own companies, and still stay in touch. Their gratefulness is not just for the valuable notes they took, but for the unique, life-changing lessons Al taught them about decisiveness, building personal strength, understanding the human condition, and maintaining the passion for people and life that keeps them in love with their jobs.

“Menlo was my first exposure to diversity,” said Al, reflectively. “Menlo College’s great international community taught me how to integrate myself into various cultures; it is where I learned to navigate the business and social climates I am called into today.”

“Pat Tobin and Philler Curtis are an enduring part of me, and both are among the top five people who have impacted my life and my career. I regularly see Philler Curtis in my life now,” continued Al, “and Tobin—and one test I took and one question I missed! Pat Tobin was such a perfectionist, and he gave me permission to be a perfectionist. I aspire with my students to be perfect—a skill that germinated from the seed planted by Tobin.” Al has chosen Menlo College to be a beneficiary of real estate and is currently finalizing his Living Trust.